



**GLADESVILLE-HORNSBY  
FOOTBALL ASSOCIATION INCORPORATED**

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## **GHFA CHILD PROTECTION POLICY**

### **Policy Statement**

Gladesville-Hornsby Football Association is committed to ensuring that the health, safety and welfare of children is maintained at all times during their participation in activities run by our Association and its Clubs. Gladesville-Hornsby Football Association aims to promote a safe environment for all children and to assist all coaches, referees, members and volunteers to recognise child abuse and neglect and follow the appropriate notification guidelines when reporting alleged abuse.

### **Why?**

The focus of the policy and guidelines is the prevention of child abuse in the sporting environment, specifically Football within the GHFA area.

This policy and guidelines promote the care and protection of children participating in football and provide information and direction for club officials, coaches, volunteers and members of the organisation.

This policy and guidelines will assist Gladesville-Hornsby Football Association in establishing coordinated strategies for dealing with the problem of child abuse and neglect in a responsible, effective and consistent manner.

### **Key Objectives**

Through the development of this policy GHFA's objectives are to:

- Provide information to assist officials and volunteers in dealing with all forms of child abuse.
- Provide comprehensive guidelines relating to risk minimisation and reporting/notification guidelines.
- Provide direction to all employees and volunteers regarding their legal responsibilities under child protection legislation.
- Promote and adopt GHFA's principles for child protection and intervention amongst club volunteers, coaches, members and parents of Children participating in the organisation's programs and competitions.

### **Scope**

The Child Protection Policy of Gladesville-Hornsby Football Association is applicable to all management and employees (paid, voluntary, permanent or casual) of Gladesville-Hornsby Football Association and its affiliated members.

## **Implementation of Policy**

In order to implement the child protection legislation Gladesville-Hornsby Football Association will undertake to:

- Promote a safe and supportive environment for all children and young people participating in activities, which are under the control of GHFA.
- Increase awareness and emphasise the importance of child protection issues in a sporting environment to all those involved with the activities of GHFA. This includes administrators, coaches, officials, athletes, parents and their children.

## **Expectations**

Officials, coaches, officials, members and volunteers often have a high level of contact with children in the sporting environment and play a major part in the successful operation of sporting activities.

Coaches and officials are often seen as role models. They have significant influence on the children they come into contact with and therefore have significant responsibilities.

GHFA expects that all club officials and coaches whether paid or unpaid, who participate in organised sport under the banner of this organisation will commit to implementing risk management strategies.